

Dear colleague,

I'm sorry to tell you that the trade union UCU has given us notice of 18 days of discontinuous strike action across February and March 2023. This industrial action will affect 150 universities across the UK as part of an ongoing national dispute linked to pay and pensions.

UCU has informed us of strike action on the following dates:

- Wednesday 1 February – one day
- Thursday 9 February and Friday 10 February – two days
- Tuesday 14 February, Wednesday 15 February and Thursday 16 February – three days
- Tuesday 21 February, Wednesday 22 February and Thursday 23 February – three days
- Monday 27 February, Tuesday 28 February, Wednesday 1 March and Thursday 2 March – four days
- Thursday 16 March and Friday 17 March – two days
- Monday 20 March, Tuesday 21 March and Wednesday 22 March – three days

UCU's previous notice for Action Short of Strike (ASOS), including those activities that are a breach of contract, remains unchanged and includes all forms of ASOS listed on their ballot paper with the exception of a marking and assessment boycott. For more information about ASOS, please see our [FAQs](#).

The University's policies in relation to industrial action are unchanged, and can be found on the [FAQs](#). Colleagues taking strike action are reminded that when they return to work following strike action, educational activities should be prioritised, and all non-educational activities deprioritised, so that any missed education is made up. Further information, including on this point and the University's approach to pay deductions can be found in the University [FAQs](#).

If you have any questions that are not answered by the [FAQs](#), please contact your [HR business partner](#) in the first instance.

Best wishes,

Louise

**Louise Lester**

HR Director

Queen Mary University of London

